NSCLO
NOVA SCOTIA
COMMUNITY LIVING ORGANIZATIONS

WELCOME PACKAGE

What is NSCLO?

NSCLO is an association of organizations who support individuals funded through the Disability Support Program.
These individuals have intellectual disabilities, physical disabilities, and/or mental health support needs.

Member organizations stretch throughout the entire province and are a mix of urban and rural settings. Members must provide some type of support that assists people to live in community, but many members offer a variety of support options.

NSCLO (formally NSRAA) was incorporated in 1993 and guided by our core values of:

- Integrity
- Person Centeredness
- Respect
- Inclusion
- Support for Members
- Excellence

The association has been a long-standing advocate for deinstitutionalization and community living in the province of Nova Scotia.

What Does Membership Do for You?

NSCLO Members receive multiple benefits from the collective association.

- Frequent communication with NSCLO team including weekly emails with sector news, resources, and more!
- 4 business meetings/year (voting members only) and an AGM
- Annual conference and other training/professional development opportunities
- 4 regional meeting/year (in person and virtual)
- Collective voice representation, lobbying, negotiations and discussions with DSP and other stakeholders
- Community education and profile building
- Access to online resources and training through NSCLO website
- Networking, peer support and mentorship opportunities
- R.I.C.K Training

And More!

Membership Expectations

As a new member or leader within NSCLO, you may be wondering what is expected of you. Below are the key responsibilities and ways to stay engaged:

- **Pay annual membership dues:** Dues invoices are sent at the start of each fiscal year.

- **Attend meetings**: The most senior leader of each voting member organization is encouraged to attend at least one business meeting and one regional meeting each year.

- **Share knowledge and ideas**: Members are encouraged to exchange best practices, policies, and insights with one another to strengthen our collective impact.

- **Participate in NSCLO events**: Your engagement and unique perspective are vital to the success of the association.

- **Reflect NSCLO values**: Be a community-focused organization that upholds and demonstrates the values and mission of NSCLO in your work.

For more information on membership expectations and benefits, check out the NSCLO membership policy.

FAQs

When are meetings? What should I plan for?
NSCLO holds business meetings in January, March, September and November. Virtual attendance is available.
The AGM is held in May at our annual conference. Details will be sent months prior to the event.
There are 4 regional meetings per year. Each region is in-person for a full day once/year and will include some professional development.
All meeting information will be shared in the weekly emails from the ED.

Who can attend NSCLO meetings/events?
For business meetings, each **voting** member sends their ED or a designate approved by the NSCLO Board.
The conference, regional meetings, new ED meetings and other related training are open to members of both tiers. Most training that is offered is open to employees within your organization. This information will be shared in the weekly emails from the ED.

What if I cannot attend a meeting?
Please let the ED or Operations Coordinator know as soon as possible if you are unable to attend.
Meeting notes will be sent out after all business meetings. You are encouraged to reach out to the ED or a peer if you have any questions or concerns.
If you are unable to attend due to travel costs, also reach out to the ED as there is a bursary available to assist in the costs to attend.

What can we expect from NSCLO?
Opportunities for professional development, networking and peer support opportunities

NSCLO Board

Our board is made up of Executive Directors from Voting Member Agencies. Along with the Board Executive, two representatives from each region—Western, Central, Northern, and Eastern—serve on the board. We're proud to have a committed team guiding the work of the association.

At the AGM, the Executive Committee and two Regional Members are appointed each year. If you are a voting member interested in serving, please contact the Board President.

If you have questions, comments, or concerns to discuss with the board, you can reach out via email at: board@nsclo.ca

Meet the Team



Lora Church

Executive Director

Lora has led NSCLO as Executive Director since 2022. With over 20 years in disability support services in both British Columbia and Nova Scotia, she brings strong leadership through the current human rights remedy shift. Her background in Individualized Funding and Home Share, and her commitment to inclusive communities, guide NSCLO’s role in Nova Scotia’s human rights transformation.

Operations Coordinator

Maddi is our Operations Coordinator at NSCLO. With a background in Addictions & Mental Health, Harm Reduction, and Trauma Informed Care, Maddi is a champion for the dignity of choice. Maddi believes in building collaborative systems and relationships that honour each person's unique story, strengths, and autonomy, and is excited to advocate for these intersections in the Community Living Movement!

Maddi sends out monthly news letter’s



Maddi Mullin