COMMUNITY LIVING VICTORIA

6.22 Recreational Marijuana Possession, Consumption, Cultivation and Storage

PURPOSE

To promote a safe and healthy environment for individuals supported by Community Living Victoria (CLV), employees, volunteers and visitors while also ensuring supported individuals have choices regarding recreational marijuana consumption, possession, and cultivation afforded to all citizens.

DIRECTIVE

CLV is dedicated to providing a healthy, comfortable, and safe environment for all individuals and employees. In compliance with licencing regulations, the *Capital Regional District (CRD) Clean Air Bylaw*, *WorkSafe BC Regulations*, and this policy, smoking marijuana is prohibited in all worksites. Smoking, both marijuana and tobacco, is prohibited in all licensed homes, both indoors and on the grounds. Smoking is also prohibited in all CLV work vehicles. Smoking is prohibited in public places having smoking restrictions, and never within 7 meters of other individuals supported, doorways, windows and air intakes.

Individuals' recreational marijuana possession, cultivation, and storage in CLV worksites must be regulated to protect the health and safety of other individuals supported at those sites. CLV employees and contractors must never be in possession or under the influence of marijuana while on duty for CLV.

Medical marijuana prescribed by a health care professional is not covered under this policy. It is to be treated like other prescribed medications as per policy 5.07 *Medication Administration*.

PROCEDURE

Possession

Possession of recreational marijuana by supported individuals at all CLV worksites, homes and programs must abide by all relevant regulations and both provincial and federal laws.

Individuals in CLV's licensed residential homes and in community inclusion programs must disclose their possession of marijuana so that it can be safely stored in the home or program.

Storage:

Any marijuana product must be stored in a safe manner in all licensed homes and community inclusion programs. The manner of storage may differ in each home or program and must be approved by a Program Director.

Marijuana products should be stored in a locked or secured storage area and inventoried.

Consumption

Smoking:

- Individuals living in CLV's licensed residential homes must abide by licensing regulations. This means that smoking in all forms is prohibited both inside the home as well as on the property. Supported individuals must be off CLV property if they are to smoke marijuana or tobacco or use vaping equipment.
- Individuals being supported in non-licensed programs must only smoke marijuana in areas designated for this purpose.
- Smoking is prohibited in all CLV vehicles as well as in personal vehicles if employees or contractors are also in them.

Edibles and all other marijuana products:

- Individuals should inform support workers if they are currently under the influence of marijuana as they may experience side effects that an employee or contractor may mistake for another condition.
- Individuals should consume marijuana in a safe and legal manner. Failure to do so may result in CLV being unable to continue supporting the individual.
- CLV employees or contractors should contact health care professionals or emergency personnel if they have concerns about a person's safety while under the influence of marijuana.
- Production or consumption of home-made edibles is prohibited on all CLV owned and leased properties.

Cultivation:

Cultivation of marijuana plants is prohibited on all CLV owned and operated properties.